



SWISS ORDINANCE

on Due Diligence and Transparency in Relation to Minerals and Metals from Conflict-Affected Areas and Child Labour

GE Vernova complies with Art. 964j-I of the Swiss Code of Obligations and the Swiss “Ordinance on Due Diligence and Transparency in Relation to Minerals and Metals from Conflict-Affected Areas and Child Labour” via compliance with internationally recognized equivalents. In our [Human Rights Statement of Principles](#), we state our commitment to the United Nations Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, the International Labor Organization Declaration on Fundamental Principles and Rights at Work, and we seek to adhere to ILO Conventions 138 and 192, and the ILO/IOE Child Labour Guidance Tool, including that we “prohibit employing workers younger than sixteen (16) years of age or below the applicable minimum age, whichever is higher, and we prohibit employing workers younger than eighteen (18) for any hazardous tasks.” Further, in our [Responsible Minerals Sourcing Principles](#), we explain our commitment to the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict and High-Risk Areas.

We publish reporting on our compliance program and progress with these international standards in our annual enterprise-wide sustainability report, Modern Slavery Act Statements, and conflict minerals Report, available on our [Sustainability Reporting Hub](#).

For the period of January 1, 2023 to December 31, 2023, there were 11 entities under the scope of these obligations (GE (Switzerland) GmbH, GE Technology GmbH, GE Grid (Switzerland) GmbH, GE Renewable (Switzerland) GmbH, GE Vernova Swiss Holdings GmbH, GE Global Services GmbH, FieldCore Service Solutions GmbH, GE Energy Switzerland GmbH, GE Global Parts & Products GmbH, GE Steam Power Switzerland GmbH). During this period, these were wholly owned entities of General Electric Company (GE)). For more than 130 years, GE has invented the future of industry, and the company’s dedicated team, leading technology, and global reach and capabilities help the world work more safely, efficiently, and reliable. On April 2, 2024, GE completed the separation of its portfolio of energy businesses through the spin-off of GE Vernova as an independent, publicly traded company, and GE now operates as GE Aerospace. Following the separation, these 11 relevant Swiss entities are wholly owned subsidiaries of GE Vernova. A more detailed description of GE’s business operations in 2023 can be found in its 2023 Annual Report on Form 10-K and a more detailed description of GE Vernova’s business operations in 2023 can be found in its Registration Statement on Form 10, each as filed with the U.S. Securities and Exchange Commission.